ACCESS AND EQUITY IN CTE

Implementing Systemic Change
Charles County Public Schools

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WHAT IS **ACCESS**? **W**HAT IS **EQUITY**

Access:

CTE Program options are in the CTE Website and the Principal sends the website link home in a principals blast.

Individual Middle Schools set up career days highlighting CTE programs at their feeder schools.

Parents get information about CTE programs through High School Information Nights

Open houses at the tech schools are offered to the community and are advertised through flyers sent home via mail.

Equity:

Students interview with school administration prior to being accepted to a program.
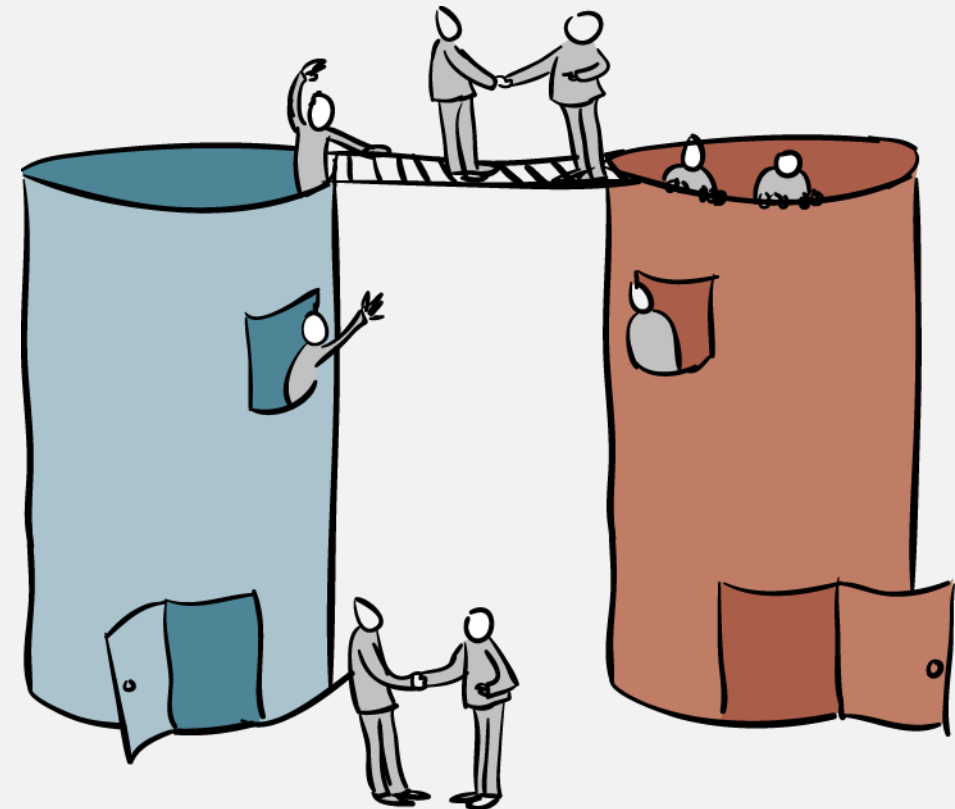
A students high GPA will receive a higher rank on an application.

A student has to submit disciplinary infractions and attendance records to the CTE along with the application.

Reading, Writing and Math scores are submitted when they are a part of a CTE programs admission criteria.

THE BACKGROUND

- Program Silos
  - Career Days
  - Information Nights

- Competition between Programs/Schools

- CCPS in line with MSDE and the OCR recommendations for Access and Equity
  - Allowable/Unallowable
  - Technical Skills Bulletin

THE **F**OCUS **G**ROUP **R**EVEALED

- Limited knowledge of CTE in all schools

- Knowledge of Application Based vs. Non-Application Based Programs

- What about the 597 students that do not get accepted?
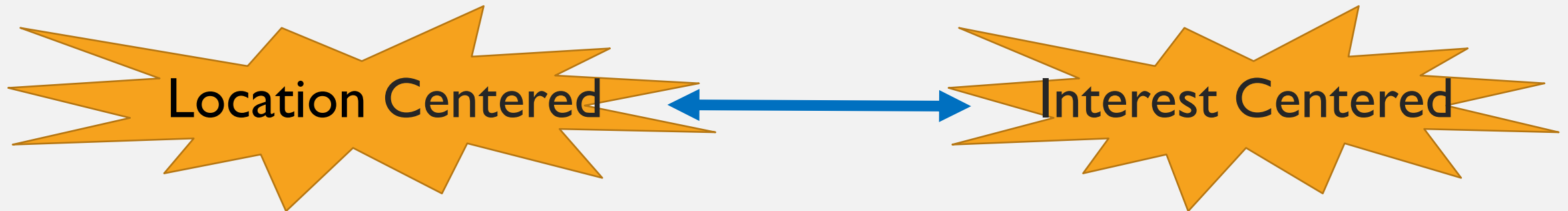 - 2018-2019 Numbers: 280 accepted out of 877 applications

SHARE!

- How is CTE publicized in your district?

- Look at the examples of "Access" from the beginning activity.

  - How are they limiting?

  - How can they be altered or improved to allow access to all individuals?

THE INITIATIVE

- Develop and create a plan to address all students based on **Passion** and **Interest**

- Make a **CTE Plan** for home school and the application based schools

- A United CTE- District Wide Campaign

Location Centered ⟷ Interest Centered

THE PLANNING

Committee Formed

- Who will be the initiative drivers?

- How will we jumpstart this initiative?

- What platforms will we use to disseminate information?

- When will we make this happen?

THE MIDDLE SCHOOL CONNECTION

- 8th Grade Assemblies

  - CTE Video Link to Programs

- Small Group Sessions With Counselors

  - Destination CTE
  - Plan A/ Plan B

- Parent Information Nights

THE COUNSELORS AND SCHOOL ADMINISTRATION

- Principals Meetings

- Principals Blast

- CTE Counselor Bootcamp

- Application For 9th Graders

SCHOOL COUNSELOR

PHASE 2- APPLICATION

Application

- Allowable & Unallowable Practices
  - Interviews
  - Writing Sample and Interest Assessment
  - Teacher Recommendation

Technical Skills Bulletin

SHARE!

- Look at the examples of "Equity" from the beginning activity.
  - Are they allowable/ non-allowable?

- What changes do you want/need to make in your district?

PHASE 3- A UNITED CTE

Student CTE Plan

- Utilizing Synergy to Outline Plan

- Creating a Plan A/Plan B for all students

Counselors

Programs and Instructors

Community

Program Advisory Councils

QUESTIONS AND COMMENTS

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