

# CTE: DEVELOPING THE BIOSCIENCES WORKFORCE

## Career and technical education (CTE) supports America's biosciences needs by

preparing learners to enter this critical workforce, which employs over **2.1 million**<sup>1</sup> people nationwide across more than **127,000** business establishments in every state and Puerto Rico.

CTE programs in the biosciences develop students' technical, academic and employability skills through work-based and hands-on learning, ensuring they are prepared to enter a **high-wage, in-demand** career in areas such as laboratories, medical equipment and devices, and pharmaceutical manufacturing.

This infographic describes a small sample of the career opportunities available in the biosciences workforce.

## LABORATORIES

- The research, testing and medical laboratories sub-sector accounts for **one in three**<sup>2</sup> biosciences jobs, with **19%** growth in jobs in recent years.
- About **24,000**<sup>3</sup> job openings for clinical laboratory technicians are predicted each year, on average, through 2032, and the highest-earning technicians can make more than **\$84,000**<sup>4</sup> per year.
- The laboratories field employs technicians **across industries** like health care, the physical sciences, agriculture and more.
- Apprenticeships, industry credentials, postsecondary certificates and degrees can help individuals achieve **career success** in the laboratories sub-sector.



## MEDICAL EQUIPMENT AND DEVICES

- The medical equipment and devices sub-sector pays an average annual salary of more than **\$98,000**<sup>5</sup>.
- Almost **400,000**<sup>6</sup> people work in medical device and equipment manufacturing, making surgical and medical instruments, laboratory equipment, MRI and ultrasound equipment, and more.
- Jobs for medical equipment repairers are expected to grow **13%**<sup>7</sup> through 2032, much faster than the average for all occupations.
- Postsecondary certificates and degrees, apprenticeships, and industry credentials can help individuals build a **fulfilling career** in medical equipment and devices.



## PHARMACEUTICAL MANUFACTURING

- In 2021, the pharmaceutical manufacturing sub-sector employed nearly **345,000**<sup>8</sup> individuals, accounting for **16%** of all U.S. biosciences jobs.
- Employment in pharmaceutical manufacturing grew by almost **12%**<sup>9</sup> from 2018 to 2021.
- Pharmaceutical manufacturing jobs include microbiology quality control technicians, process development associates and quality assurance documentation coordinators, all of which can pay an average entry-level salary of **\$60,000**<sup>10</sup>.
- Industry credentials, apprenticeships, and postsecondary certificates and degrees can help individuals **break into and advance in** this field.





# CTE: BIOSCIENCES

## DEVELOPING THE WORKFORCE

## MORE JOBS IN THE BIOSCIENCES WORKFORCE

In addition to the careers already profiled, CTE prepares youth and adults for these further occupations in the biosciences workforce:

- **Biofuel technician**
- **Compliance specialist**
- **Validation specialist**
- **Biomanufacturing technician**
- **Agricultural and food science technician**
- **Biomedical engineer**
- **Biochemist**
- **Forensic toxicologist**
- **Production line worker**
- **Calibration technician**

At Howard Community College (HCC) in Columbia, Maryland, students in the two-year Biomedical Equipment Technology Apprenticeship Program learn to test, adjust, monitor and repair medical equipment through 46 course credits and 4,000 hours of paid, on-the-job experience with one of HCC's health care employer partners. Completers earn an associate of applied science degree from HCC, the only institution in the state to offer this program.

## HOW CTE PREPARES THE BIOSCIENCES WORKFORCE

CTE programs of study and career pathways prepare secondary, postsecondary and adult learners for the biosciences workforce in many ways:

- **Courses** such as Project Lead The Way Principles of Biomedical Science, Project Lead The Way Biomedical Innovation, pharmacology, forensic science, medical lab technology and more spanning secondary and postsecondary education.
- Opportunities to earn **postsecondary certificates and degrees** in biology, biochemistry, clinical research, biotechnology, biomedical sciences, molecular sciences, food sciences and more.
- Opportunities to earn **industry credentials** from the Advancement of Medical Instrumentation Organization, Biotility and Certifications for Life Sciences Industries, among others.
- **Work-based learning** experiences like job shadowing, internships and apprenticeships.
- Competitive events, service learning and leadership development through **career and technical student organizations** such as SkillsUSA, HOSA–Future Health Professionals, FFA and the Technology Student Association.
- **Activities** that build technical, academic and employability skills such as teamwork, communication and problem solving.

### Learn More

This Sector Sheet highlights just a few occupations within the biosciences workforce. To learn more, please visit the U.S. Department of Labor at [www.CareerOneStop.org/ExploreCareers](http://www.CareerOneStop.org/ExploreCareers) and [MyNextMove.org](http://MyNextMove.org).

### Citations

<sup>1</sup> Biotechnology Innovation Organization and Council of State Bioscience Associations. (2023, June). *The U.S. biosciences industry in the states: Best practices in innovation, partnerships, and job creation*. Retrieved from [https://www.bio.org/sites/default/files/2023-06/BIO\\_CSBA\\_Best\\_Practices\\_Report\\_2023.pdf](https://www.bio.org/sites/default/files/2023-06/BIO_CSBA_Best_Practices_Report_2023.pdf)

<sup>2</sup> TEConomy Partners, LLC, Council of State Bioscience Associations and Biotechnology Innovation Organization. (2022). *The U.S. bioscience industry: Fostering innovation and driving America's economy forward*. Retrieved from [https://go.bio.org/rs/490-EHZ-999/images/TEConomy\\_BIO\\_2022\\_Report.pdf](https://go.bio.org/rs/490-EHZ-999/images/TEConomy_BIO_2022_Report.pdf)

<sup>3</sup> U.S. Bureau of Labor Statistics. (2023, September). *Occupational outlook handbook: Clinical laboratory technologists and technicians*. Retrieved from <https://www.bls.gov/ooh/healthcare/clinical-laboratory-technologists-and-technicians.htm#tab-6>

<sup>4</sup> U.S. Bureau of Labor Statistics. (2023, September). *Occupational outlook handbook: Clinical laboratory technologists and technicians*. Retrieved from <https://www.bls.gov/ooh/healthcare/clinical-laboratory-technologists-and-technicians.htm#tab-5>

<sup>5</sup> TEConomy Partners, LLC, Council of State Bioscience Associations and Biotechnology Innovation Organization. (2022). *The U.S. bioscience industry: Fostering innovation and driving America's economy forward*. Retrieved from [https://go.bio.org/rs/490-EHZ-999/images/TEConomy\\_BIO\\_2022\\_Report.pdf](https://go.bio.org/rs/490-EHZ-999/images/TEConomy_BIO_2022_Report.pdf)

<sup>6</sup> Ibid.

<sup>7</sup> U.S. Bureau of Labor Statistics. (2023, September). *Occupational outlook handbook: Medical equipment repairers*. Retrieved from <https://www.bls.gov/ooh/installation-maintenance-and-repair/medical-equipment-repairers.htm>

<sup>8</sup> TEConomy Partners, LLC, Council of State Bioscience Associations and Biotechnology Innovation Organization. (2022). *The U.S. bioscience industry: Fostering innovation and driving America's economy forward*. Retrieved from [https://go.bio.org/rs/490-EHZ-999/images/TEConomy\\_BIO\\_2022\\_Report.pdf](https://go.bio.org/rs/490-EHZ-999/images/TEConomy_BIO_2022_Report.pdf)

<sup>9</sup> Ibid.

<sup>10</sup> Biotech-Careers.org. (N.d.). *Biotechnology career pathways*. Retrieved from <https://www.biotech-careers.org/careers>



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