

National Council for Agricultural Education

ACTE Agriculture Division Policy Committee

Meeting Notes

TUESDAY, NOVEMBER 30, 2021

2:30 - 5:30 P.M.

THIS IS IN CONJUNCTION WITH THE NAAE CONVENTION

We will have great conversations around the four Strategic Priorities of the National Agricultural Education Council!

The Opening Session will be in the Jefferson Ballroom on the 3rd floor of the Hilton Riverside New Orleans.

- Breakout room #1 will be in the Jackson Ballroom – 3rd floor
- Breakout room #2 will be in the Newberry/Ascot room – 3rd floor
- Breakout room #3 will be in the Windsor room – 3rd floor
- Breakout room #4 will be in the Jefferson Ballroom - 3rd floor.

The dress for the event will be business casual. We will also need to wear a face-covering in the meeting room.



Mary Hoffmann <mary.hoffmann@sleepyeye.mntm.org>

To: jonesjm@bps-ok.org; tre.easterly@ufl.edu; nconner2@unl.edu; agreen.naae@uky.edu; erin.noble@ag.nj.gov; rga@nmsu.edu; [Torres, Robert M - \(rtorres1\)](#); +27 others

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[Follow up](#). Start by Wednesday, December 15, 2021. Due by Wednesday, December 15, 2021.



External Email

Hello everyone!

I wanted to thank each of you for taking the time to attend the Summit in New Orleans that was sponsored by The Council. We truly appreciate your willingness to help us grow in Agricultural Education!

Attached you will find the notes from the four Priority group discussions. If you have any questions or would like to add anything to any of the strategies- best practices or ideas for the council as well as the other questions/comments, please do so. This is going to be a working document that continues to grow and evolve!

I would ask that if you add anything to any part of the document, highlight your thoughts in yellow so that I can easily see it and then send it back to me. The sections that are currently highlighted in various colors are things that the committee/group leaders are looking at for further review/development.

Thanks again and have a great holiday!

Mary S. Hoffmann

Sleepy Eye Ag. Teacher/FFA Advisor

National Council for Agricultural Education Secretary

400 4th Ave. SW

Sleepy Eye, MN 56085

School Phone: 507-794-7904

Cell Phone: 507-766-0905

PRIORITY: Develop collaborations within and beyond our agricultural education community

Strategy- Provide leadership for agricultural education. (#2)

Best Practices	Ideas for the Council
1. XLR8	1. Virtual Platform for “coming together”/leadership opportunities
2. Recognition/Awards Programs (motivate teachers to increase their leadership)	2. Position/Staff – we need someone to be thinking about The Council, it’s efforts, and Ag Education every day
3. The Council (AERO Representation)	3.
4. Different levels of officers/boards/etc. (local, regional, state, national)	4.

Other Questions/Comments:

-Strategy should be more specific. What is the goal of this strategy? (Too broad to understand)

Strategy- Increase communication and collaboration among AERO groups to move agricultural education forward. (#1)

Best Practices	Ideas for the Council
1. Local and state level advisory boards/councils	1. Have a “one pager” info sheet on the AERO groups with the purpose and goals of each group (and what AERO stands for)
2. Updates on industry trends	2. Virtual Platform Conversations for Collaborations across the AERO groups
3. Monday Morning Monitor	3. Monday Morning Monitor – Can we do more with this? Specific topics/updates/item specific (not necessarily every Monday, but when “hot topics” come up)
4.	4. Are all of the groups included in The Council? Does the Website reflect the correct groups? NYFEA? PAS? Are we missing any others?

Strategy- Gather metrics and publicize information that measures the success, value, and importance of agricultural education. (#3)

Best Practices	Ideas for the Council
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1. Teach Ag. Statistics	1. Communicate the successes/projects of the AREO groups (part of Monday Morning Monitor and/or "one pager")
2. FFA Scholarship/SAE Grant Statistics	2. Qualitative vs. Quantitative Data about Ag Ed to share to anyone
3. State Annual Reports	3. Update NQPS
4. State Advocacy Profiles	4. New Online Delivery System
5. National Quality Program Standards	5.
6. AET	6.
7. National Supply and Demand Study	7.

Other Questions/Comments:

- Who are we measured against? Ag Ed? CTE? Administrators? Business and Industry? States? National?
- Who is our audience?

PRIORITY: Engage and transition students to be leaders and advocates in/for AFNR and related industries

Strategy- Enhance agricultural education's contribution to school academics, community service and leadership. (#4)

Best Practices	Ideas for the Council
1. Dual Credit for: Science, Speech, Fine Arts, Math, etc.	1. Define what "maintain" means (changed to enhance)
2. School Relationships: Principals, School Boards, PARENTS!	2. Help local programs articulate agricultural education's contribution to school academics, community service and leadership (NASAE)
3.	3. Parents/Family
4.	4. Ag Education starting at elementary age (bringing commodity groups together to review what is currently happening and trying to get out some common messages)

Strategy- Enhance agricultural education’s contribution to AFNR systems. (#3)

Best Practices	Ideas for the Council
1. Expose to ALL AFNR	1. Define “maintain”
2.	2. Combine NAAE/AAAE and other groups Regional Meetings
3.	3. CTE Cluster Revisions

Strategy- Reinforce and improve work-based learning. (#1)

Best Practices	Ideas for the Council
1. SAE for All	1. Why are we thinking of changing “SAE” terms? (Work-based Learning)
2. Employability Skills	2. Alignment with Ag. Ed. <ul style="list-style-type: none"> a. AET b. Proficiencies
3. Exposure to industry opportunities	3. Continue to train teachers to implement SAE for All (NASAE)
4.	4. Show how SAE is integrated in classrooms (sae.org??)
5.	5. Showcase existing resources
6.	6. What counts? Different by state
7.	7. What is SAE? Is it consistent?

Strategy- Develop industry-valued and industry-validated certifications and credentials for students. (#2)

Best Practices	Ideas for the Council
1. Articulations with Post-Secondary/ Tech. Schools	1. Development of an industry validated list of certifications
2. Partnerships with Tech.	
3. Apprenticeships	

4. Externships	
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Other Questions/Comments:

- Some things are out of our control.
- Local support?
- Collaboration – No Silos
- Capture Big Ideas!

PRIORITY: Include all people and leverage diverse approaches

Strategy- Elevate and emphasize inclusion, diversity and equity of agricultural education programs, students, teachers and professionals. (#4)

Best Practices	Ideas for the Council
	1. Work with Industry (Inclusion Models and Strategies) - Summit
	2. Make and implement a plan to yield results; not just a conversation. Example- 4-H Michigan
	3. Credible resources for teachers to use
	4. Develop better WBL strategies for all

Strategy- Recruit and retain teachers from diverse backgrounds and enable successful transitions from college to the classroom. (#2)

Best Practices	Ideas for the Council
	1. Ag Ed Scholar Program: Example – Walton Scholar Program for Under Rep.
	2. Partnerships with MANRRS & HBSU's & Native American Youth Council - Summit and Council Representation
	3. Mentors who look/relate/feel like them: Example – Employee Resource Groups (ERG), LGBTQ, Moms, BIPOC, etc.

	4. Update LPS Guide and Online Delivery System
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Strategy- Develop educational models and curricula that appeal to suburban/urban/ALL** students. (#3)**

Best Practices	Ideas for the Council
1. CASE	1. Entice schools that don't have Ag
2. Ag in the Classroom	2. Industry Partnerships
3. SBAE	3. Career Skills and Outcomes instead of content; apply it later
4. Toyota Program	

Other Questions/Comments:

- Change suburban/urban to all for strategy wording.
- The diversity and inclusion group changed the recommendation to eliminate the words suburban and urban and replace them with "all." I think this is a mistake because it provides room for us to continue what we are doing and not target the populations that are being underserved simply by saying these resources are for everyone. I think this is something to be mindful of as you move forward as a potential snare for progress.

Strategy- Measure the presence and impact of current agriculture teachers from diverse backgrounds and learn from them. (#1)

Best Practices	Ideas for the Council
1. Executive Summary of Research (Example: Amber Rice's work at AZ)	<p style="background-color: #92d050;">1. Conversations and learn from 1st generation of female Ag teachers □</p> <ul style="list-style-type: none"> a. What worked? What didn't? Could it be replicated? b. Include all subgroups and those who left: <ul style="list-style-type: none"> i. Why did they stay? ii. How long? Years of Service? iii. Certification Status iv. What helped you find success? v. Gender? vi. Where are we? What gains if any, have been made? <p>2. Reports that are accessible</p>

	3. Analyze what exists
	4. Collaborate research □ shared research agenda (AAAE?) a. MUST SHARE research with others

Other Questions/Comments:

- Good Intentions (Lack of)
 - o More than scholarships
 - o Models/#'s
 - o Do we have programs/awards for urban/suburban
- Different Model to Attract □ CASE?
- Why are we using terms of urban/suburban?
 - o Models accepting of BIPOC?
- Exposure does not equal Inclusion and Entrance
- Community Based Flexibility
- Engaging current teachers into ERG's and comfortable with diverse groups
- Is the 3 - Circle Model and delivery still appropriate?

PRIORITY: Recruit, prepare, retain and support agricultural educators

Strategy- Recruit and retain future agricultural educators at all levels, middle school through university. (#1)

Best Practices	Ideas for the Council
1. Induction Programs	1. Ag Ed Career Pathway in Curriculum (includes: Communication, Leadership, Human Resources Management)
2. Teach Ag Campaign (Tagged, STAR)	2. Teacher Education in States/Areas that don't currently have
3. CASE	3. Expanding Teach Ag
4. Ag Teacher Manual	4. Recruit with DIVERSITY

Strategy- Prepare and support lateral entry and beginning agricultural educators. (#2)

Best Practices	Ideas for the Council
1. Creating community for Alternatively Certified Teachers	1. Reevaluate all types of award programs (all AERO groups) - Summit
2. Supporters of beginning Ag teachers digital conference	2. Expanding recognition
3. New teacher induction/training conferences	3. Module Prep. Program for new/alt. certified teachers
4.	4. Ready to use toolkit/curriculum

Strategy- Develop leaders among agricultural educators at all levels across AERO groups. (#4)

Best Practices	Ideas for the Council
1. FAST	1. Succession Plan
2. Student Memberships in Professional Organizations	2. Undergraduate Programs at Events/Conferences (similar to FAST)
3.	3. Student representation on AERO boards?
4.	4. Leadership opportunities for early career teachers????

Strategy- Develop models of preparation and licensure of agricultural educators, including necessary coursework, experience, and collaboration/ alignment among teacher preparation programs. (#3)

Best Practices	Ideas for the Council
	1. Online Academy for Licensure
	2. Curriculum
	3. Are our teachers truly training students for industry?
	4. Competency based prep. Program

Other Questions/Comments:

- We need to address how to support teachers thriving and staying in the classroom... this relates to post pandemic burn out and trauma but it also relates to changing demographics of teachers... if young female teachers feel the only way to be a good family member is to leave, we are probably in need of reimagining it...
- The recruitment group had a priority of building leaders for ag Ed at all levels but most suggestions seemed to aim for student experiences and stop after induction programs. How do we build engaged leaders in all roles and how do we support the development of the next “giants” of agricultural education?