

14:39:40 From Kelli Diemer : If you have questions during our presentation, please raise your hand!

14:44:11 From Kelli Diemer : SHRM is the society of human resources management

14:47:35 From dwalker@avhsd.org : Very much the same - make connections with local chambers, business associations, workforce development boards, companies.

14:48:10 From dwalker@avhsd.org : Use your own personal networks and your parents, also - what businesses/professions do you frequent, and where do your students' parents work?

14:49:10 From Jason Suhr : Agreed. Establish relationships with B&I and gov't officials (ie: Office of Economic Development, etc.). Also, working collaboratively with other school divisions can be of help depending on the geographic configuration of your area.

14:50:58 From Lynch, Breanne : Can you speak more about the certificate?

14:54:01 From christine.morgan : Don't forget contact with Rotary Clubs. Also, when I was building an internship program, I required current interns to refer 4 students that may have interest in becoming an intern.

14:57:50 From Sasha Nelson : How much time and human resources do you have to help support your efforts? I'm trying to get a sense of how to resource new WBL and don't have any institutional knowledge on the cost, needs, etc.. so curious to know what you'd do differently if you were starting from scratch.

15:02:38 From Sasha Nelson : How do you engage with Postsecondary educators and programs?

15:03:43 From Kelli Diemer : Remember that one of the Perkins quality indicators is work-based learning. Which states are using this and how has that affected your program? More reporting challenges?

15:04:02 From Melissa Scott : Sasha, not sure if you are at a district or school level. I feel it is critical to have a dedicated person at the school who can do WBL and all things employer engagement. It is also helpful if you have a district lead or an intermediary.

15:04:06 From Robyn : Our district uses Perkins funding to help pay for our program, too.

15:05:04 From Jason Suhr : Sasha, in our area it depends on what is prioritized by the local school division. Right now we do not have a separate WBL coordinator for a school system with roughly 13,300 students. Virginia is 'ramping up' WBL coordination on a state level with three regional coordinators to be put in place soon and hopes of building the number out to eight regional coordinators - which will hopefully be of help at the local level.

15:07:32 From Renny Whittenbarger : Do you typically have a couple of weeks orientation for students in order to educate them on the worksite and workplace expectations?

15:08:08 From Lynch, Breanne : @ Renny Whittenbarger - we teach a 6 week Internship course before sending kids out; gives us time to find placements

15:09:39 From Raquel Laiz : What type of curriculum do you use to teach/prep students for WBL? Is this a particular class or is it embedded in CTE or other subjects?

15:10:13 From Gayla Toebe : PRE-COVID: were you able to place students that were interested in healthcare occupations and internships/WBL opportunities?

15:11:06 From Susan Gubing : In NYS we have a state-wide professional association, WECA, Work Experience Coordinator's Association. We have conferences, monthly meetings and now Zoom meetings. Sue G.

15:11:08 From Melissa Scott : As the state lead, I hold a quarterly call with all the WBL Coordinators. Using your state ACTE affiliate is very helpful, too.

15:11:14 From Sherri Bagshaw : Our local hospital isn't allowing health care students, however our local health clinic has allowed to have 3 students intern.

15:13:00 From Susan Gubing : Zoom has opened up the opportunities to develop our WECA organization. The "free" access to communicate has been invaluable.

15:13:48 From Melissa Scott : Health care is a tuff one. The CTE programs that have required clinicals are able to get in (Pre Covid). You might try doctor's offices or public health agencies.

15:14:18 From Renny WHittenbarger : Is that curriculum available to everyone?

15:14:42 From Lynch, Breanne : In health care, we have worked with local hospitals; we had to make a CNA certificate required for our learners, once they have that our learners we welcomed in their facilities

15:15:14 From Gayla Toebe : Iowa has the Iowa Intermediary Network. We zoom monthly and pre-covid we met face to face a couple times a year

15:15:16 From Susan Gubing : Constant communications is extremely important.

15:15:17 From Jason Suhr : Virginia has a 'VA WBL Collaboration' group that is established but in it's infancy.

15:15:42 From Sasha Nelson : Any networks in Colorado?

15:15:58 From annaesuary : Our students were able to do clinicals in a local nursing home. But bc of COVID, they are not allowed. Where can they go?

15:18:00 From Renny WHittenbarger : Thank you

15:18:20 From Susan Gubing : The best part of the pandemic is ZOOM

15:18:29 From Annie Peterson : [peteronan@tfsd.org](mailto:peteronan@tfsd.org)

15:19:25 From [dwalker@avhsd.org](mailto:dwalker@avhsd.org) : <http://www.haspi.org/haspi-curriculum.html> for Health Care

15:19:53 From dwalker@avhsd.org :  
[https://docs.google.com/spreadsheets/d/1nZSFpcnqA8ULjjOII\\_vp4fwwge5KpFHHquz2obL4VYs/edit#gid=0](https://docs.google.com/spreadsheets/d/1nZSFpcnqA8ULjjOII_vp4fwwge5KpFHHquz2obL4VYs/edit#gid=0) for Biotech

15:20:34 From dwalker@avhsd.org : Kaiser Permanente health care resources:  
<https://thrivingschools.kaiserpermanente.org/resources-for-schools-and-families-impacted-by-covid-19/>

15:20:44 From Annie Peterson : career exploration idea is [roadtripnation.org](http://roadtripnation.org) funvideo

15:21:13 From Annie Peterson : <https://roadtripnation.com/edu/careerfinder>

15:23:17 From Kelli Diemer : [careerprepped.com](http://careerprepped.com)

15:23:22 From Kelli Diemer : [candidcareer.com](http://candidcareer.com)

15:23:37 From Melissa Scott : We are pushing out roadtrip nation in Nevada.

15:24:14 From Lynch, Breanne : RE: LinkedIn - has anyone used/tried Handshake?

15:24:40 From James Hattar : Tag businesses and partners using Twitter and Instagram to promote CTE courses and events.

15:24:43 From Kelli Diemer : Talk with Mike Hassler about LinkedIn

15:24:58 From Sherri Bagshaw : I just used social media TODAY to assist in finding two internships in our small rural community! Great point Susan.

15:25:13 From Sherri Bagshaw : Kansas has WBL Coordinator meetings via zoom monthly. We met all summer long preparing for this fall. They have done a great job of preparing us and loading us up with a lot of resources.

15:25:47 From Mike Hassler : [mike.hassler@washk12.org](mailto:mike.hassler@washk12.org)

15:26:06 From dwalker@avhsd.org : Concerns for us in California with LinkedIn because of FERPA

15:26:08 From Annie Peterson : I appreciate all your comments and thoughts!

15:28:51 From dwalker@avhsd.org : Thanks for sharing your learning and experiences - take good care and stay safe!

15:32:52 From Regine Childs : Thank you Kelli and presenters!

15:32:59 From SPDifani : Thank you very much!

15:33:01 From annaesuary : Thank you!

15:33:07 From Pat Keeney : Thanks Kelli!!!! Great session:)

15:33:10 From LaJune Zanders-Mason : I enjoyed it

15:33:16 From Mike Hassler : Great work!

15:33:20 From Lynch, Breanne : Thank you

15:33:24 From Joanne Custer : Thank you!